

Matthew Sampson

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PROFESSIONAL PROFILE

Operations and program management leader, military veteran, and frontline subject matter expert with leadership experience serving the United States Government since 2005 through the U.S. Marine Corps, federal service, civilian security contracting, and combat operations in Ukraine. Proven background in operational leadership, security management, training oversight, emergency medical support, government liaison work, strategic communications, and policy engagement. Currently provides consulting and strategic insight informed by firsthand battlefield experience in Ukraine.

- Front Line Leadership & Decision-Making
- Strategic Communications
- Frontline & Multicultural Subject Matter Expertise
- Operational Planning & Execution
- Security Operations & Risk Management
- Contract & Policy Implementation
- Government Liaison & Policy Engagement
- Military, Medical & Tactical Training
- Mentorship & Team Development

SELECTED ENGAGEMENT

April 2024 | 4th Ukraine Action Summit | Washington, D.C.

- Personally invited by the American Coalition for Ukraine to attend as a subject matter expert.
- Provided firsthand frontline insight to congressional offices regarding battlefield realities, support requirements, and the urgency of continued U.S. assistance.
- Participated in advocacy efforts during a critical period of congressional consideration; the proposed U.S. Ukraine aid package was signed into law less than one week later.

EXPERIENCE

Strategic Communications & Policy Consultant

2024–Present

- Provide frontline-informed consulting and subject matter expertise on Ukraine's battlefield, operational realities, and opportunities for stronger U.S.–Ukraine partnership.
- Engage in strategic communications and policy discussions related to Ukraine, U.S. national security, and Western security interests.
- Build and sustain relationships across congressional, media, and advocacy networks to strengthen public understanding and informed policy discussion on Ukraine.

Senior Legionnaire / Intelligence Operative | International Defense Legion

2022–2024

- Ground Force Commander, Special Activities/Operations Team Commander, sniper team leader, fire team leader, medic, personnel manager, operations manager, and training manager in support of security, training, and combat operations.
- Protected civilian lives and infrastructure.
- Executed Sensitive Site Exploitation (SSE) for intelligence gathering and analysis.
- Performed emergency response and lifesaving medical duties during range and combat operations.
- Provided secure transportation and management of weapons, ammunition, and other military assets valued at several million dollars.
- Served as quality control manager, safety manager, and commander to establish and execute corrective actions and quality control and safety inspection programs for all operations, facilities, and equipment.
- Managed and trained teammates, prospective teammates, and Ukrainian Armed Forces on proper combat operations and tactics.
- Responsible for rapid assessment of situations and providing direction to individuals and tactical teams.
- Planned and executed convoy combat operations along with training exercises during operational readiness and joint training.
- Proficient in the training, employment, and operation of NATO and Soviet weapon systems, including small arms, machine guns, sniper systems, grenade launchers, anti-armor systems, MANPADS, grenades, and various mines.

Program Manager | Melrose Range Air Force Range

2021–2022

- Responsible for overall contract performance, compliance, and hiring for 80 employees on a 72,000-acre training range with an operating budget of over \$10 million per year.
- Established schedules for personnel, daily work, and facility maintenance.
- Performed HR functions for 80 collective-bargaining (union) personnel across contracting and subcontracting companies.

- Managed contract profit and loss, cash flow, and capital investments; payment of wages, vendor/subcontractor payments, and accurate invoicing and tracking of funds.
- Worked with the Quality Control and Safety Managers to establish quality control and safety inspection programs for all operations, facilities, and equipment.
- Compiled, reviewed, and submitted monthly reports to the government, the U.S. Air Force, and its representatives.
- Tracked and managed required training and job certifications for all employees.
- Approved contract actions and negotiated with government and Contract Officer Representatives to accomplish projects efficiently.
- Updated and expanded Standard Operating Procedures and safety precautions across multiple trades on contract.
- Oversaw the planning and construction of new training areas; ensured all work fell within the Performance Work Statement (PWS).

Federal Agent | Department of Energy, Office of Secure Transportation

2020

- Provided secure transportation for nuclear weapons and materials.
- Managed and trained teammates and new hires on proper lifesaving skills and equipment.
- Responsible for rapid assessment of situations and providing direction to individual agents and tactical teams.
- Maintained current knowledge of local and federal laws and regulations to protect and preserve the environment.
- Planned and executed convoy training exercises.

Senior Protective Security Specialist | Triple Canopy, Iraq

2018–2020

- Performed duties as Range Safety Officer (RSO), including safety orientation briefings, equipment inspections, and ensuring State Department policy compliance.
- Coordinated, planned, and supervised the use of ranges of various classifications for operational and training purposes.
- Managed multiple teams to train local nationals in range operations and safety, U.S. military tactics, and operational planning.
- Coordinated tactical operations across impact areas ranging from 40,000 to 60,000 acres.
- Supervised the construction and maintenance of shoot houses used for military and contractor training.
- Collaborated with the State Department to develop standard operating procedures and policies for contract employees and local nationals.
- Responsible for the security, accountability, and management of populations of the U.S. Embassy and U.S. Consulate, including multiple government agency employees.
- Continually evaluated and refined security procedures; performed HR functions and maintained training and clearance currency per U.S. State Department regulations.
- Acted as quality control representative between the contracting company and the State Department.

Advanced Medical Technician | Triple Canopy, Iraq

2014–2018

- Medical Operations Manager.
- Performed emergency response medical duties during range and combat operations.
- Provided advanced emergency medical care to Chief of Mission personnel, VIPs, diplomats, and others.
- Coordinated and completed all contractual training and certification requirements for employees per government standards.
- Acted as procurement and Quality Control Officer to ensure adherence to government safety requirements and customer policies.
- Oversaw the maintenance, storage, and accountability of medical equipment; coordinated cross-training across operational entities to ensure readiness.

Protective Security Specialist | Triple Canopy, Iraq

2010–2014

- Coordinated training exercises with senior leadership and military range management officials to ensure mission readiness.
- Assisted with training foreign militaries in range operations and military tactics.
- Maintained hard structures on ranges used for combat operations training.
- Responsible for the accountability and maintenance of a vehicle fleet valued at over \$45 million per the U.S. State Department fleet management plan.
- Performed day-to-day personal protective security functions and advance security preparations.

Marine Scout Sniper | United States Marine Corps

2005–2010

- Combat deployments to Iraq and Afghanistan as Marine Scout Sniper, Combat Lifesaver, and Radio Operator.
- Over 11,000 hours engaged in the coordination, planning, and execution of training activities across ranges, impact areas, and combat operations.
- Planned, led, and participated in operations domestically and abroad.
- Assisted in the construction of shoot houses and mock villages for combat operations training.

- Managed and trained Marines on proper tactics and standard operating procedures in secure and combat environments.
- Provided secure transportation and management of strategic assets, including nuclear weapons and submarines valued at more than \$10 billion.

CERTIFICATIONS

Medical

- Advanced Emergency Medical Technician (AEMT)
- Prehospital Trauma Life Support (PHTLS)
- Advanced Cardiovascular Life Support (ACLS)
- Pediatric Advanced Life Support (PALS)
- Tactical Combat Casualty Care (TCCC)

Security & Management

- Worldwide Protection Services I & II
- Worldwide Personal Protection Services II

United States Marine Corps

- Marine Scout Sniper · Rifleman · Combat Lifesaver
- Tactical Small-Unit Leadership Course
- Marine Corps Security Force Guard